



**Janine S. Daughtry**

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Board Director | AI Strategy | Digital Transformation | M&A | Finance | Global Operations | Cross-Industry Expertise (Technology, Business Process Services, Financial Services, Insurance)

- Two decades of experience guiding global strategy and operations across Fortune 500 companies, financial institutions, and global technology firms—with expertise in board governance, finance, AI adoption, and digital transformation.
- Proven track record of driving revenue acceleration, cost optimization, and operational turnarounds – including leading operational initiatives for a \$7B business.
- Recognized for shaping corporate strategies during times of disruption, architecting spin-offs and acquisitions, and embedding AI into enterprise strategy to create scalable growth.
- Currently serving as Treasurer and Finance Chair on the Board of Hudson Valley Credit Union (\$8B assets) with a demonstrated ability to strengthen governance, improve transparency, and align financial oversight with organizational strategy.

**Board Experience**

- **Hudson Valley Credit Union** – Board Director, Treasurer & Finance Chair (2023–Present). Oversight of \$8B financial institution with 300,000+ members. Lead the Finance Committee, guiding capital allocation, investment priorities, enterprise risk management, and acquisitions. Enhanced financial reporting processes to strengthen transparency and board decision-making.
- **Lifting Up Westchester** – President, Board of Directors (2020–Present)  
Lead governance, strategic planning, and fundraising oversight for a regional nonprofit focused on housing and workforce development. Expanded partnerships and donor engagement, increasing funding to support community impact.

**Career Highlights**

- **Gartner, Inc.** – Vice President, Strategy, Analytics & Operations
  - AI strategy and enterprise operations for a \$6B business. Partnered with executive leadership to embed AI and analytics into enterprise decision-making. Built data-driven forecasting tools that improved pipeline predictability and sales productivity.
- **Conduent Corporation (formerly Xerox Services)** – Head, Office of the CEO & Corporate Planning (direct report to CEO)
  - Architected and executed the spin-off of Conduent from Xerox (\$8B), creating new governance and operational structures.
  - Established new CEO office, driving cross-business planning, portfolio rationalization, and investment prioritization
- **Xerox Corporation** –Global VP, Corporate Strategy, Xerox Services
  - Led strategy for \$8B business process services unit. Rationalized and relaunched 39+ offerings, reallocating resources to higher-growth businesses and strengthening competitive positioning.
- **Checkpoint Systems, Inc.** – VP, Global Strategy & Corporate Development (direct report to CEO)
  - Oversaw global corporate strategy and M&A for \$700M public company. Developed and executed a turnaround strategy, repositioning the business for profitable growth. Presented to Board of Directors and attended all Board meetings

### **Education & Certification**

- MBA, The Wharton School, University of Pennsylvania
- BS, Mechanical Engineering – Cornell University
- MIT Sloan: Artificial Intelligence Certificate – Implications for Business Strategy (2025)
- Doctorate – Business Administration – University of Michigan (Flint) – Expected May 2028

### **Professional Associations & Recognition**

- **Women in AI: Global Innovation Awards**– Advisory Board Member  
Support efforts to advance AI education, ethics, and leadership opportunities for women globally.
- Recognized as a “**50 Women to Watch for Boards in 2025**”